

RESOURCE CENTER (RC) PAY SCHEDULE

NON-INSTRUCTIONAL

ADMINISTRATIVE ASSISTANT, AIDE (OFFICE/LUNCH/DISMISSAL), CAMPUS MONITOR, AFTER-SCHOOL COACH	\$14.44 - \$25.00				
NON-INSTRUCTIONAL SUBSTITUTE	\$14.44				

Placement on the non-instructional pay range will be based on qualifications, experience, job performance, training or certification related to the job, longevity. No employee shall be placed below the minimum of the pay range.

INSTRUCTIONAL

RESOURCE FACILITATOR/VIRTUAL RESOURCE CENTER (VRC)	LESS THAN AA \$22.97	AA/AS \$24.48	BA/BS \$29.77	CREDENTIALLED OR MASTERS \$31.35	CREDENTIALLED+ MASTERS \$33.56
CAREER TECHNICAL EDUCATION (CTE)	\$25.27	\$26.93	\$32.75	\$34.49	\$36.92
INSTRUCTIONAL SUBSTITUTE	ALL \$20.00				
TUTOR	NON-CERTIFICATED \$20.00	CREDENTIALLED AND/OR MA \$25.00			

Placement on the Instructional pay range will be based on education. Pay may be adjusted by Human Resources for hard-to-fill positions or to recognize specialized knowledge and skills, qualification, or technical certifications.

Longevity = 5% increase to base rate for 10 years or more of service. (Those currently receiving longevity pay will continue to.)

Lead Facilitator/Tutor = 5%, 8% or 10% increase to base rate for lead positions.

Up to 10 hrs/wk (Lead 1) = 5% increase; 11-20 hrs/wk (Lead 2) = 8% increase; 21+ hrs/wk (Lead 3) = 10% increase

Board Approved 04/04/2019

Effective 07/01/2019